

Item: Board of Governors Minutes, February 1998

Call Number: Board of Governors Fonds UA-1, 2007-033 2.1 and BOG 160 February 1998

Additional Notes:

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Mrs. Sharlene Drake  
Secretary  
Board of Governors

**Proposed Agenda  
Board of Governors Meeting  
Dalhousie University  
Tuesday, February 17, 1998, 4:00 p.m.  
Lord Dalhousie Room, A&A Building**

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1. Approval of agenda
2. Approval of Minutes for meeting on January 20, 1998 (Attachment)
3. Report of the Chair Shaw
4. Report of the President Traves

**Items for decision**

5. Diploma in Emergency Health Services Management (Attachment) Kimmins

**Items for discussion**

6. NSCHE Funding Formula (Circulated with 20/01/98 Agenda) Traves
7. Sexual Harassment Policy (Attachment) Traves

***In Camera***

9. Update on labour relations Mason
10. BDI Inc. update Mason

Minutes of the Board of Governors held on February 17, 1998 at 4:00 p.m. in Lord Dalhousie Room, A & A Building.

**Present:**

Mr. James Cowan

Acting Chair

Dr. Tom Traves

President

Mr. Christopher Adams

Ms. Nancy Anderson

Ms. Diane Bell

Ms. Alexandra Dostal

Dr. Ivan Duvar

Mr. John Flemming

Mr. Fred Fountain

Ms. Patricia Harris

Dr. Daurene Lewis

Mr. George MacDonald

Hon. Jacqueline Matheson

Ms. Marie Mullally

Dr. John O'Brien

Ms. Ann Petley-Jones

Vice-Chair

Ms. Patricia Roscoe

Mr. Kenneth Rowe

Prof. Phillip Saunders

Dr. Colin Stuttard

Mr. Peter Stuart

Also, present were: Dr. Dale Godsoe (Vice-President, Development & Alumni Affairs), Dr. Warwick Kimmins Acting Vice-President, Academic & Research), Mr. Eric McKee (Vice-President, Student Services), Mr. Bryan Mason (Vice-President, Finance & Administration); Dr. Robert Fournier (Associate Vice-President, Research & International Relations); Mr. Brian Crocker (University Secretary & Legal Counsel); Dr. Ismet Ugursal (President, Dalhousie Faculty Association); Ms. Michelle Gallant (Director, Public Relations), Mr. W.H. Lord (Director, Facilities Management), Mr. Ian Nason (Director, Financial Services), Ms. Lynne Sheridan (Director, Alumni Affairs), Mr. William Straitton (Director, Capital Ideas Campaign); Ms. Mary Somers (News & Information Officer); Ms. Susan Brousseau (Sexual Harassment Officer); and Ms. Sharlene Drake (Secretary).

Regrets were received from: Mr. Allan Shaw, Mr. Gerald Clarke, Mr. Murray Coolican, Ms. Karen Cramm, Dr. Andrew Eisenhauer, Ms. Bernadette Macdonald, Mr. Hugh Pierce, and Mr. John Risley.

The Chair called the meeting to order at 4:10 p.m.

**Approval of Agenda**

Board Members agreed to accept the agenda as presented with the addition of two items during the *In Camera* session: a report from the Nominating Committee and a report on the purchase of property.

**Minutes of the Board of Governors Meeting of January 20, 1998**

Mr. Rowe moved and Mr. Stuart seconded a motion that the minutes of the meeting of January 20, 1998 be approved as circulated. Mr. Adams provided the Secretary with wording of a statement that he made at the January meeting regarding funding for the new building for the Faculty of Arts and Social Sciences. Mr. Adams requested that this statement be added to the minutes of the January meeting. The motion carried.

**Report of the Chair**

In Mr. Shaw's absence, Mr. Cowan did not present a report.

**Report of the President**

Dr. Traves reported that he was pleased to report that enrolment levels are up by 1.5% to a full time enrolment of 13,423 students. Enrolments are up in Engineering by 6.5%, Computer Science by 17%, and Architecture by 17%.

Dr. Traves also reported that Sara Iverson, an Assistant Professor of Biology, had been awarded a Steacie Fellowship, an NSERC award that frees scientists to pursue their research interests. It pays Dalhousie the full amount of Dr. Iverson's salary for two years so that a replacement professor can be hired. Dr. Iverson is immediately eligible to apply for NSERC research grants. She received \$78,000 from NSERC last year in research and equipment grants.

The presentation of the plans and the model for the new building for the Faculty of Arts and Social Sciences to the Faculty and to the university community have gone well, with a positive and enthusiastic endorsement from everyone. The presentation to the public takes place this evening at 7:00 p.m. in the Art Gallery.

Sixteen new interdisciplinary programs are under development, including the program with the ITI. Thirty-six students were enrolled in the first class of that program with seventy-two in the second class, which begins in April. This program has brought \$750K to Dalhousie in new revenue and this program is expected to continue to grow.

Dr. Traves reported that he is concerned that the Province of Nova Scotia has only set aside \$10 million for matching funds for the CFI program. To be eligible for funding under the CFI program, the university must provide 60% of the costs in matching funds. With the amount of funding available in this program, and the amount set aside by the provincial government for matching funds, Dalhousie will lose out on potentially millions of dollars in research funding. He encouraged Board members to take advantage of opportunities to pass on the message of the impact on the University if additional funds are not made available for matching funds.

**Diploma in Emergency Health Services Management**

Dr. Kimmins introduced the proposal from the School of Health Services Administration and explained that it is directed toward mid-career managers in emergency health services. Dr. Traves moved and Dr. Stuttard seconded a motion THAT, based on the recommendations of the Senate, the proposed Diploma in Emergency Health Services Management be approved with the following conditions:

- (1) The program enrolments should be excluded from ERBA, based on the premium fees, and all tuition revenue, less the usual 5% administrative levy, should accrue to the School.
- (2) A permanent budget transfer of \$1,300 from the School's budget (through Faculty envelope) to the Kellogg Library collections budget should occur in 1998/99.

The motion carried.

**NSCHE Funding Formula**

Dr. Traves reported that discussion on the need to change the funding formula, the means by which the Province allocates funding to universities, has been ongoing for several years. The current allocation is done on a proportional basis with Dalhousie receiving about 51% of the total funding. Over the past two years various options have been proposed and discussed and these discussions have consumed a considerable amount of time and resources.

The initial proposal from the Nova Scotia Council on Higher Education showed Dalhousie losing 1.7% and subsequent versions have not changed this. The NSCHE accepted this percentage decrease to Dalhousie with the proviso that the total allocations to universities be increased significantly so that even though the percentage received by Dalhousie would be less, the overall allocation received would be larger. There is, however, no guarantee from the Government that the overall allocation to universities will be increased. The NSCHE did make a statement that no university would receive less than their current allocation, indicating that the formula would not be introduced without some additional infusion of funds to the system.

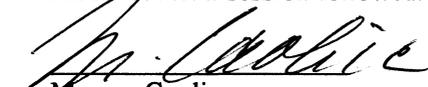
As the costs of operating the university do not remain fixed, with no increase in allocation, increases in salaries will have to be taken from operating budgets until confirmation on the government funding is received. To date the government has not responded to the proposal from the NSCHE, either on the formula distribution or on the allocation of additional funds. This causes problems when trying to prepare a budget for the next budget year, especially in light of the fact that whatever is agreed to in collective bargaining is going to create a significant deficit in the budget.

The University has made presentations to the Premier and various key ministers and to the Council that they should either increase the funding to universities or retain the old funding formula. The pending election will impact the implementation of the formula.

**Sexual Harassment Policy**

Dr. Traves introduced Ms. Susan Brousseau, the University Sexual Harassment Officer, to the Board and reported that this document included proposed revisions to the Sexual Harassment Policy which has been in existence since 1984. The revisions reflect an attempt to address issues that have arisen over the past several years. The key changes proposed in the new policy include: revisions to the definitions, a defined role of the Sexual Harassment Officer, confirmation of the university's commitment to addressing the issue of sexual harassment, establishment of informal procedures, elimination of the hearing panel, the role of the advisory committee changed to that of monitoring and recommending policy and developing education programs, provisions to address compromises made in bad faith, and clarification of the issue of confidentiality. Dr. Traves requested that if Board Members had any recommendations for changes in the document to forward them to his attention. Dr. Ugursal announced that the document was being circulated to all DFA members and that he will forward any recommended changes as they become available. Once the revisions are complete, the document will be sent to the Senate for approval and then to the Board for its approval.

An *In Camera* session followed.

  
Murray Coolican  
Honorary Secretary

  
James Cowan  
Vice-Chair

**Nominating Committee Report  
Board of Governors  
Dalhousie University**

**February 17, 1998**

On behalf of the Nominating Committee, I wish to present the following motion for approval.

THAT the Board of Governors, based on the recommendation of the Nominating Committee, approve the reappointment by Order in Council of Mr. John Risley, Mr. Gerald Clarke, and Mrs. Patricia Harris each for a further three-year term effective July 1, 1998.

We are most fortunate that all of these individuals have expressed their willingness to accept reappointment and, with the Board's approval, we will immediately submit these recommendations to ensure approval by June 30, 1998.

For information, it is noted that the Hon. Madam Justice Jacqueline Matheson has completed three consecutive terms on the Board and is therefore ineligible for reappointment. Mr. Kenneth Rowe will be stepping down from the Board on June 30, 1998 following two consecutive terms.

James Cowan  
Chair

**Board of Governors Meeting  
Dalhousie University  
February 17, 1998  
Motions to be Proposed**

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**Item No. Be it resolved:**

5. **THAT, based on the recommendations of the Senate, the proposed Diploma in Emergency Health Services Management be approved with the following conditions:**
- (1) **The program enrolments should be excluded from ERBA, based on the premium fees, and all tuition revenue, less the usual 5% administrative levy, should accrue to the School.**
  - (2) **A permanent budget transfer of \$1,300 from the School's budget (through Faculty envelope) to the Kellogg Library collections budget should occur in 1998/99.**