

Item: Senate Minutes, October 1994

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DALHOUSIE UNIVERSITY

MINUTES

OF

SENATE MEETING

Senate met in regular session on Friday, 7 October 1994 at 10:00 a.m. in University Hall, Macdonald Building.

Present with Mr. Dunn in the chair were:

Andrews, Atherton, Bankier, Bérard, Birdsall, Bradfield, Clark, Clarke, Curri, Eberhardt, Fingard, Fitzgerald, Frick, Ghiz, Hare, Howlett, Klein, Kussmaul, Laurie, Lewis, Lydon, L.C. MacLean, MacLennan, MacLeod, Mahony, Makrides, Mann, Mason, McIntyre, Melanson, Nestman, O'Shea, Owen, Poel, Ritchie, Ruedy, Stolzman, Stuttard, Sullivan, Sutow, Taylor, Wright.

Invitees: M. MacDonald.

Regrets: Butlin, Carlson, Carruthers, M. Crowley, DeMéo, Dickson, Gilroy, J. Gray, Haley, D.W. Jones, K. Landymore, Marrie, Maxner, Nowakowski, Pytka, Roald, Schlech, Shafai, Starnes, M.H. Tan, Walker, Wassersug.

94:123

Minutes of the Previous Meeting

The minutes of the meeting of 12 September 1994 were approved, with the following change:

p. 5, SM 94:121; ¶1: replace the first sentence with "Mr Bradfield asked what decisions have been made with respect to the old Grace Maternity Hospital and what are the cost and revenue implications of those decisions for Dalhousie.",

upon motion (M. Bradfield/J. Ruedy).

94:124

Awarding of Degrees and Diplomas

Mr Dunn asked representatives of each Faculty to present their candidates for degrees, diplomas and certificates.

College of Arts and Science

Mr Taylor proposed that degrees, diplomas and certificates be awarded as follows:

Bachelor of Arts	109
Distinction 5, Honours 8, First Class Honours 7, Adv. Major 6, Adv. Dbl. Major 2)	
Bachelor of Arts Advanced Major Certificate.....	4
Bachelor of Arts Honours Certificate	9
Bachelor of Education.....	7
Bachelor of Science.....	83
(Distinction 4, Honours 6, First Class Honours 3, Adv. Major 8, Adv. Dbl. Major 3)	
Bachelor of Science Advanced Major Certificate	4
Bachelor of Science Honours Certificate	5
Diploma in Engineering.....	18
TOTAL.....	239

Faculty of Graduate Studies

Ms Fingard proposed that degrees and diplomas be awarded as follows:

Doctor of Philosophy	39
Master of Arts.....	70
Master of Arts in Teaching (French)	2
Master of Science	34
Master of Business Administration.....	8
Master of Education	25
Master of Environmental Studies	3
Master of Health Services Administration	3
Master of Laws.....	7
Master of Marine Management.....	15
Master of Library and Information Studies	3
Master of Developmental Economics.....	7
Master of Nursing	8
Master of Social Work	15
TOTAL.....	239

Faculty of Management

Mr L.C. MacLean proposed that degrees be awarded as follows:

Bachelor of Commerce	19
Certificate in Public Administration	1
TOTAL.....	20

Faculty of Law

Mr Ghiz proposed that degrees be awarded as follows:

Bachelor of Laws	2
TOTAL.....	2

Faculty of Health Professions

Ms McIntyre proposed that degrees and diplomas be awarded as follows:

Bachelor of Recreation.....	3
Bachelor of Science (Health Education).....	4
Bachelor of Science (Kinesiology).....	4
Bachelor of Science (Nursing)	11
Bachelor of Science (Occupational Therapy).....	1
Diploma in Outpost and Community Health Nursing.....	6
Certificate in Health Services Administration.....	1
Bachelor of Social Work.....	14
(Distinction 2)	
TOTAL.....	44

It was moved and seconded (G. Taylor/J. Fingard)

that the candidates proposed and identified in correspondence to the Secretary of Senate should be awarded their respective degrees, diplomas and certificates by Senate.

The motion carried without dissent.

It was moved and seconded (G. Taylor/L. McIntyre)

that the Provost of the College of Arts and Science or the Dean of the appropriate Faculty and the Registrar, in consultation with the Chair of Senate, be authorized to add to and remove from the graduation list the names of any students which have been omitted from or included in the graduation list due to demonstrable errors on the part of the University or one of its servants, and that any such additions or deletions be reported to Senate.

The motion was carried without dissent.

94:125

Nominations to the University Tenure Panel

Mr Bérard reported that the following individuals had been proposed as members of the University Tenure Panel and had received the requisite approval of the President and the Dalhousie Faculty Association:

D. Chaytor	(Dentistry)	1997
C. Field	(Science)	1997
M. Horackova	(Medicine)	1997
J. Kwak	(Science)	1996
R. Lee	(Science)	1997

T. White (Medicine) 1997

It was moved (R. Bérard/C. Stuttard)

that Senate approve the nominations.

The motion carried.

94:126

Nomination to the Senate Committee on Committees

On behalf of the Steering Committee, Mr Bérard tabled the following name for election to the Senate Committee on Committees:

T. Boran (Dentistry) 1995.

It was moved (R. Bérard/J. Ritchie)

that Senate approve the nomination.

The motion carried.

94:127

University Grading Practices

Ms Curri reported that the Undergraduate Affairs subcommittee of the Senate Committee on Academic Administration had been asked to develop a statement of principles related to undergraduate course outlines and grading practices. After several meetings, the subcommittee prepared a draft, which was passed unanimously at the subcommittee level. The statement was then forwarded to SCAA, which considered the document at its meeting of 21 September (SCAA 94:024).

Ms Curri said that there was substantial division within the Committee on the last part of the document, providing definitions for letter grades, but that approval was given to that section in a separate vote. The main body of the document, however, had been passed unanimously by SCAA. It was moved (G. Curri/B. Owen)

that Senate approve the Statement of Principles for Undergraduate Grading Practices, subject to the change, in §F(1) of the words "seven working days" to "seven calendar days".

Mr Atherton said that he was disturbed by some of the implications of the document, including what appeared to be the imposition of a number of bureaucratic requirements on faculty members and limitations on their rights to make adjustments in their courses. He said that the document had not been discussed in the affected Faculties and should not be passed by Senate until such discussions had taken place. Ms Curri replied that the membership of SCAA includes all Deans and the Director of the School of Education and representatives of each Faculty and that it was assumed that Faculty representatives would have discussed

the issue with their colleagues.

Mr Andrews said that the faculty members who would have to administer the policies set forth in the document should have a say in determining those policies. He suggested that the matter be referred to Faculties with a requirement that Faculties provide a response to Senate.

Ms Bankier said that she was troubled by the fact that current Senate policy on the distribution of background documents meant that many Senators had not been able to read the document before being asked to vote on it. She pointed out that the Senate Office had, in the last round of budget cuts, received a deeper cut than many units, including the Office of the President, and that this should be a matter of concern. Mr Dunn replied that he was not happy about the current situation and hoped to raise it with the Steering Committee.

It was moved (A. Andrews/D. Lewis)

that the Statement on Undergraduate Grading Practices be referred to Faculties with a request for a formal response.

Ms Makrides asked why the policy applied only to certain Faculties. Ms Curri said that nearly all of the concerns which led to the development of the statement arose in the Faculties to which it applied.

Mr Bradfield said that references to faculty members being "required" to comply with various provisions should be amended to read that compliance was "expected". Mr Lewis raised questions about the definition of "assessable components" of a course, implications of not being able to change aspects of the course outline without the approval of two-thirds of all students enrolled in the course, and about the role of Deans in holding up the submission of grades.

Ms Owen said that other universities had adopted similar policies to those outlined in the statement in order to protect students from arbitrary treatment and that those policies were working successfully. She said that the Dalhousie Student Union strongly supports the document.

The question having been called, the motion to refer carried.

94:128

Programme Proposals - M.D./M.Sc. in Oral/Maxillofacial Surgery and M.N./M.H.S.A.

Mr Bérard reported that, in accordance with current policy on the approval of degree programmes which involved the combination of existing degree programmes, two proposals had been reviewed by the Office of Institutional Affairs and the Senate Financial Planning Committee for their financial implications. On the basis of their report, the proposals were now coming to Senate for approval.

It was moved (R. Bérard/J. Ruedy)

that Senate approve the proposed M.D./M.Sc. in Oral/Maxillofacial Surgery degree programme.

The motion carried. Mr Andrews asked that his abstention be recorded.

It was then moved (R. Bérard/L. McIntyre)

that Senate approve the proposed M.N./M.H.S.A degree programme.

Ms McIntyre complimented those who had been working on this programme proposal for several years and said that they had achieved a truly integrated degree programme.

The motion carried. Mr Andrews asked that his abstention be recorded.

Ms Fingard noted that the report from SFPC on these two proposals had been copied to the Deans of Dentistry, Health Professions and Medicine, but not to the Dean of Graduate Studies. Mr Dunn apologized for the oversight.

94:129

For Information - Board Approvals

Mr Bérard reported the approval by the Board of Governors at its meeting of 20 September 1994 for Residency Programme proposals in Radiation Oncology, Gynecologic Oncology, Maternal-Fetal Medicine, and Adult Training in Nephrology (Faculty of Medicine) and the Bridging Curriculum leading to a Bachelor of Science in Pharmacy (Faculty of Health Professions).

94:130

For Information - Upcoming Forum on *Reinventing Dalhousie*

Mr Dunn reported on plans for this Forum, noting that the dates had been changed to 18 November and 2 December 1994. On the first day, there will be presentations by former Dean D. Betts, current Dean of Health Professions L. McIntyre, and chair of the Nova Scotia Council on Higher Education J. Halliwell. The second day will include a Deans' Panel and presentations selected from a number of submissions by persons in the university community.

Ms Ritchie said that she hoped that the abstracts submitted, including those that were not selected for presentation at the Forum, might be made available. Mr Bradfield suggested that these could be circulated widely through electronic mail.

94:131

For Information - Call for Honorary Degree Nominations for 1995

Mr Bérard reminded members of Senate of the procedures for nominating persons for Honorary Degrees and asked that nominations be forwarded to the Senate Office by the end of November.

94:132

For Information - Senate Reform

Mr Dunn reported that the ad hoc committee studying Senate Reform hopes to have a revised document available before the end of October. Mr Dunn said that some confusion had arisen about what formula for amending Senate's constitution and membership was valid. In 1967, the statute governing the University appears to require approval of a majority of all members of Senate to effect constitutional change, including a change in membership. Since that time, several constitutional and membership changes have been enacted through securing majorities of Senate members voting but not of all Senate members. An amendment to the governing statute in 1988 gives Senate the right to set its own membership. Mr Dunn said that this problem will be discussed at the next meeting of the Steering Committee.

Mr Andrews said that the 1988 amendment was silent on how Senate might set its membership and did not invalidate the 1967 formula. Mr Stuttard agreed, saying that a majority of all members of Senate would be required to effect a change in membership.

94: 133

For Information - Presidential Search

Mr Dunn reported that the Board of Governors had passed the following motion at a special in camera meeting held on 30 September 1994:

Be it resolved that the unanimous recommendation of the Presidential Search Committee that Dr Thomas Traves be appointed President of Dalhousie University effective July 1, 1995 for a term of six years be accepted and approved.

And it is further resolved that:

a) The Chairperson of the Board of Governors is authorized to complete salary and other negotiations with Dr Traves and is authorized to sign an employment agreement with Dr Traves; and

b) At a future meeting of the Board, it is agreed that an academic appointment with tenure for Dr Traves will be confirmed; and

c) The Search Committee will continue until all relevant matters have been attended to, including the submission to the Board and Senate of proposed recommendations for future Presidential searches.

Mr Dunn said that the Presidential Search Committee would make a report to Senate and the Board on the process it followed in making its recommendation.

Mr Andrews said that he had written to the Presidential Search Committee but had as yet to receive a reply

or acknowledgement. He also pointed out that the previous Search Committee had acted as a joint committee, reporting first to the Senate before going to the Board. It was a matter of grave concern, he said, that the current Committee ignored this precedent, and he asked if it was done deliberately. Mr Dunn replied that a decision was made to go to the Board early for approval of the appointment in order to ensure confidentiality. Mr Andrews pointed out that, in the matter of the last presidential appointment, Senate was informed during a meeting held at 3:00 p.m. and that the matter was placed before the Board at 4:00 p.m.

94:134

Report of the President

In the absence of a written report, the President remarked on the release of a Federal Government paper on Social Policy Reform. If implemented, he said, its recommendations would have a serious impact on university funding. He said that the Budget Advisory Committee would meet, along with selected persons with knowledge of university financing to discuss the implications of the document for Dalhousie.

Mr Clark also reported on his recent travel to Malaysia, Singapore, and Hong Kong, where his party met with alumni, held fund-raising discussions, made plans for the recruitment of students to Dalhousie, and explored possible linkages between Dalhousie and educational and other institutions in those countries. He also signed several agreements between Dalhousie and Malaysian universities. Mr Clark noted that at one of the Malaysian universities all full professors were given new Volvos, while the President and Academic Vice-President each receive a Mercedes-Benz.

Ms Bankier said that, in view of the threat posed by the Social Policy Reform document and other assaults on universities, the Dalhousie Faculty Association was reactivating its Community Relations Committee. Mr Andrews said that the University should undertake an active lobbying effort to preserve university autonomy. Mr Dunn said that the Senate Financial Planning Committee would also be discussing the Social Policy Reform document.

Mr Bradfield asked who accompanied the President on his Asian trip. Mr Clark replied that he was accompanied by the retiring Chancellor, Mr R. Cohen, three members of the Alumni Association, Mr D. Reid, Ms A. Petley-Jones, and Ms E. Gordon, and by his wife, Ms J.D. Clark. He added that all but two of the party travelled on Aeroplan points donated by members of the Alumni Association and that they were able to take advantage of discounts on all hotels.

94:135

Question Period

Mr Poel asked how the President would address concerns that damage had been done to the School of Public Administration by an article in **Alumni News** which stated that programmes suggested for closure by the President in September 1993 would remain open "for at least one year". He said that he and other faculty members would not participate in the phone-a-thon or other Annual Fund activities until all alumni had been notified of the continuing status of those programmes. Mr Clark replied that he was not aware that any serious damage had been done to programmes in the School of Public Administration or other units by the article, but that he would discuss the matter with the editor of **Alumni News**. Mr Taylor said that he had written a letter on this matter to the editor of **Alumni News** but had, to date, received no response.

Mr Stuttard asked about the role of the Senate Steering Committee. He said that he understood that it was

the responsibility of the Committee to set the agenda for Senate meetings. Mr Dunn said that he, as Chair of Senate, has set the agenda in consultation with the Steering Committee.

Mr Bradfield asked what it cost the University to place advertisements in such newspapers as the Toronto **Globe and Mail** to announce the appointment of senior administrators, such as that of a new Dean of Management. Mr Clark said that the University had spent less on advertising the appointment of a new Dean of Management than was spent by Saint Mary's University on advertising a similar appointment. He added that the University realized great benefit from such announcements.

Mr Bradfield also asked that Senate be informed of the cost to the University for legal fees incurred in the 1993 arbitration relating to programme closures.

Mr Andrews raised again a question he had put at a previous meeting about the policy of the Department of Physical Plant and Planning for notifying faculty members when work was being done in an area. Mr Mason replied that the Department always tries to notify the head of the department in which the work is to be done in enough time that the head may inform other members. He said that such notification should probably also go to heads of departments immediately adjacent to or likely to be seriously affected by such work.

94:136

Adjournment

The meeting adjourned at 11:40 a.m. upon motion (L. Nestman/L. McIntyre).

Secretary

Chair

DALHOUSIE UNIVERSITY

MINUTES

OF

SENATE MEETING

Senate met in regular session on Monday, 24 October 1994 at 4:00 p.m. in University Hall, Macdonald Building.

Present with Mr. Dunn in the chair were:

Andrews, Archer, B.P. Archibald, Bankier, Bednarski, Bérard, Birdsall, J. Black, Butlin, Campbell, Carlson, Cassin, Doolittle, Eberhardt, Hobson, D.W. Jones, Kussmaul, K. Landymore, Lewis, Lydon, MacLennan, Mahony, Mason, McKee, Melanson, O'Brien, O'Shea, Owen, Poel, Ravindra, Richards, Ritchie, Ruedy, A.M. Simpson, K. Smith, Sorge, Starnes, Stolzman, Stuttard, Sullivan, J.E. Sutherland, Taylor, Wolf.

Invitees: B. Crocker, J. Eastman, M. MacDonald, M. MacGillivray.

Regrets: Clovis, M. Crowley, DeMéo, Friedrich, Gilroy, C. Gray, J. Gray, Haley, MacInnis, MacLeod, Makrides, Mann, Maxner, McCabe, McIntyre, Murray, Nestman, Powell, Roald, Schlech, Sutow, Wassersug.

94:137

Report from the Senate Financial Planning Committee re: Federal Transfers to Provinces for Post-Secondary Education

Mr Pross explained the current process by which the federal government transfers funds to the provinces for post-secondary education. He outlined how the federal government has attempted gradually to reduce or phase out the cash portion of such transfers and noted that current federal proposals, outlined in the discussion paper "Improving Social Security in Canada", are aimed at foreshortening this process. Such changes are likely to have a major impact on Dalhousie, reducing the University's income perhaps by up to \$35 million, or over 15% of its total budget.

Mr Pross said that the Senate Financial Planning Committee had prepared a report to Senate earlier in the year (SM 94:104) suggesting some of the difficult choices which faced the University. He said that it was now even more urgent that Senate determine how it can deal with serious budget problems. Mr Pross said that SFPC recommends the establishment of a short-term working group comprised of two SFPC members, two members of the Finance and Budget Committee of the Board, 2 members of the Budget Advisory Committee, two students and additional Presidential representatives. This working group would prepare a University position paper for presentation to the parliamentary committee considering the new federal government proposals and would advise provincial officials. Mr Pross said that there should also be a university committee to look at internal strategies for responding to current and projected cutbacks, and he promised to bring a resolution for the creation of such a committee to the next meeting.

Ms Bankier said that the proposed composition of the task force was not balanced and should have greater

Senate representation. Mr Pross said that he, too, had concerns about the additional presidential appointees on the proposed task force. Ms Bankier said that the Dalhousie Faculty Association, independently and through the Canadian Association of University Teachers, would be lobbying for better treatment of universities, and she urged that all groups within Dalhousie cooperate and coordinate their lobbying efforts.

Mr Andrews said that there was need for despatch in making a response to the discussion paper, but he suggested that one or more public meetings should be held before such a response was drafted. Mr Pross said that the task force would try to hold such a meeting if time permitted. Mr Andrews said that while the AUCC and other bodies seem to have accepted the inevitability of reductions in federal transfer payments, it was still important to support opposition within the federal government to such reductions and to criticize vigorously the proposals suggested in the discussion paper. Mr Pross agreed that the University should resist the current federal initiative but added that a fall-back position was needed as well. Mr Andrews said that it would be suicidal to treat a discussion paper put out by a cabinet minister as if it constituted a set of firm policy proposals.

Mr Stuttard asked who would convene the task force proposed. Mr Mason said that he would do so. Ms Bankier said that the DFA had reactivated its community relations committee and is seeking volunteers for that committee.

It was moved (P. Pross/B. Archibald)

that Senate endorse the proposal of SFPC

Mr Ruedy said that taking part in the proposed task force was within the mandate of SFPC and did not require further Senate endorsement. Ms Hobson agreed and suggested that SFPC just go about its business. Mr Pross said that he, too, believes that SFPC can decide on its own to take part in a cooperative effort on the task force. It was moved (D. Hobson/J. Ruedy)

that the previous motion be tabled.

The motion to table carried.

Mr Andrews asked if he understood correctly that SFPC could help to prepare a response to the federal proposals but could not present it as representing the views of Senate without Senate approval. Mr Dunn agreed that this was so. Mr Mason said that he would be meeting with other administrative Vice-Presidents within the week to discuss these matters.

94:138

CANCOPY Licensing Agreement

Mr Crocker reported that Dalhousie and other Maritime universities were about to sign a licensing agreement with CANCOPY, the major Canadian English-language copyright cooperative. This agreement, he said, will lead to changes in some areas of current activity, particularly that of the preparation by faculty members of case-books of photocopied materials which are then sold to students. The agreement, which will see CANCOPY paid 3.5 cents per page for such case-books, should eliminate or reduce any threat of copyright infringement suits against the University. It may also lead to changes in the types of documentation required by the Printing Centre.

Mr Andrews asked what the agreement would cost Dalhousie. Mr Mason said that the University would pay CANCOPY an annual fee of \$25,000 in addition to the monies collected for case-books, which will likely be added to the cost to students for such case-books. Mr Andrews said that he feared the agreement would not protect adequately exemptions for single-copy photocopying, and he asked if the signing might be delayed until sufficient guarantees were given. Mr Crocker replied that the AUCC has recommended signing the agreement and that all major Canadian universities with the exception of the Universities of Alberta and Manitoba have signed. He added that CANCOPY could file legal action against universities if they delayed signing the agreement much longer. Ms Bankier said that she was concerned about how to deal with the per-page charges when part of the material in the case-book is that of the professor who prepared it.

94:139

Rationalization

Mr Clark reported that the University had received copies of three reports from the Nova Scotia Council on Higher Education (NSCHE). These included the long awaited "Green Paper" on the future of the Nova Scotia university system, a report on "Issues and Options in Graduate Education", and a report on some of the financial implications of proposed rationalization. He said that this material would be available to members of Senate in the coming week.

Mr Clark said that the latest version of the "Green Paper" seems to have taken account of Dalhousie's proposals for greater institutional integration in the Halifax area, but he added that the document lacked any specific vision and made no specific proposals. It suggests rather that there be a period of "consultation" between now and February 1995.

Mr Mason reported that the CONSUP Human Resources Transition Committee had received a report from its consultant, Mr J. Cowan, and had forwarded an amended version of that report to CONSUP. Upon its approval by the presidents, the report would be forwarded to NSCHE and, in turn to the Minister of Education. He added that the members of the School of Education would receive copies of the report when it was sent to the Council. Ms Bankier said that the Nova Scotia Confederation of University Faculty Associations (NSCUFA) had developed a model clause to deal with transfers of faculty members between institutions, but she noted that NSCUFA had not been consulted about the proposals made in Mr Cowan's report. She urged CONSUP to deal with the legitimate bargaining agents for faculty members.

94:140

Question Period

Ms Bankier asked about the status of the ad hoc Senate-Board committee looking at the policy on discriminatory harassment. Mr Dunn said that the committee had met once and that he expected a report in the near future. Ms Bankier asked who picked the members of the committee. Mr Dunn replied that the Steering Committee selected the two Senate representatives.

Mr Andrews said that he had asked some years ago what membership in the AUCC cost Dalhousie each year and had been told that the cost was approximately \$64,000. He asked what the current cost of membership is in AUCC and in the Canadian Association of University Business Officers (CAUBO).

94:141

Other Business

Mr Stuttard said that the Government of Alberta is attempting to interfere with collective agreements at that Province's universities and seeking to impose terms for dealing with redundancies. He said that Senate would be provided further information as it became available.

Mr Andrews registered his objection to the set up of University Hall as a Senate and Board Room. Mr Dunn said that representatives of the Board and Senate had met with the Department of Physical Plant and Planning and had agreed on the current configuration as the best compromise to serve the interests of both bodies and to limit demands on the Department of Physical Plant and Planning.

Mr Andrews suggested that if the configuration of the room could not be changed, Senate might consider returning to the old Senate and Board Room.

94:142

Adjournment

The meeting adjourned at 5:35 p.m. upon motion (C. Stuttard/B. Mason).

Secretary

Chair