

Item: Board of Governors Minutes, April 1987
Call Number: Board of Governors Fonds UA-1, 13.6

Additional Notes:

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Committee
Reports

(a) Finance and Budget Committee

Mr. Piercey alerted members to the possibility of a deficit in the order of just under \$400,000 in the 1986-87 budget. He stressed this figure was not final and that a further report would be made before presentation of the audited statements in June.

Mr. Piercey advised members that work is proceeding on the 1987-88 budget. It was explained how the government's 6.5% increase to Nova Scotia universities would ultimately result in an increase of about 3% for Dalhousie. In answer to a question about funding for the Medical School, Dr. Clark indicated that the university will be receiving \$800,000 for 1986-87, that agreement had been reached on funding for 1987-88 in the amount of \$1.5 million, and that discussions were continuing with government about additional funding for Medicine.

(b) Buildings and Grounds Committee

Mr. Cowan reported on the following projects:

Law School - The planning process is continuing and work will be proceeding on renovation of the fourth floor to accommodate twelve faculty and staff members. Excavation will be pre-tendered so that work can be completed before the fall term commences.

Chemistry Building - Although delayed, this project is expected to be completed by year end.

*Women's Residence -
on schedule & on budget*

(c) Staff Relations/Staff Benefits Committee

Mr. Shaw introduced two items for approval based on prior reports by the Employee Benefits Committee:

- The introduction of a Staff Employee Benefit (Sabbatical Leave) Plan
- The approval of a single payment cost of living adjustment to certain long-term disability benefit recipients.

Dr. Rodger indicated that no reference was made in the plan documentation (distributed with agenda) for the continuation of pension and insured benefits on a nominal salary basis, during the period of salary deferral, although from the accompanying summary it would seem that nominal salary coverage would be maintained. Mr. Roughneen agreed, subject to Board approval, that an amendment to this effect should be made to the plan. Mr. Roughneen also noted further amendments to the documentation as submitted.

4. Membership date - Amend the first sentence under this heading to read "In respect of the academic year 1987-88, participation in the Plan shall commence upon an individually agreed date after the terms and conditions of the Plan have been approved by the Board of Governors."
7. Contributions - In the first paragraph amend "1986-87" to read "1987-88".
11. Payment of Balances from Members' Accounts in Special Circumstances - Amend the final paragraph to read - "All amounts paid under the above provisions must be paid to the employee in the first taxation year that commences after the period of salary deferral or after the employee's contributions cease, whichever comes first."

In response to further questions by Dr. Rodger, Mr. Roughneen confirmed that the plan would cover approved leaves of between three and twelve months' duration, and that the investment income earned on deferred amounts would be taxable annually while the actual amount deferred would be taxable after the payment date established under an individual's plan.

With the above-noted amendments approval was given to:

1. **The introduction of a Staff Employee Benefit (Sabbatical Leave) Plan which shall be effective 1 July 1987, subject to Revenue Canada approval.**
2. **A contribution of 50% of the cost of providing a single payment cost of living adjustment including a retroactive adjustment to current long-term disability recipients who do not qualify for benefit indexation through the provisions of the Long Term Disability Insurance Programme. The contribution is to be made from insured benefits surpluses accruing to the Board and not from the University's operating budget.**

Student Fees

Mr. Piercey presented a recommendation from the Finance and Budget Committee that tuition fees for the academic year 1987-88 be increased by four percent. This increase was consistent with the University's agreement with the Dalhousie Student Union. Approval was given to this recommendation.

The Committee further recommended that the foreign student differential fee for the academic year 1987-88 for students enrolled prior to September 1, 1985 be increased by \$50.00 to \$1,550.00, and that the foreign student differential fee for the academic year 1987-88 for students enrolled since September 1, 1985 be confirmed at \$1,700.00. He pointed out this was consistent with this year's recommendation by MPHEC. Approval was given.

Mr. MacMullin noted the Student Union's objections to the differential fee levied on foreign students by the province and to any increase in this fee.

4(d) Student Relations and Residence Committee

Mrs. Medjuck submitted a proposed schedule for residence and related charges for the 1987-88 year (copy attached as Appendix A). This schedule was approved.

Resolution
re Lease
Agreement:
Computer

In order to effect substantial savings in the financing of a recent purchase of a computer, it was agreed

That the President and the Vice-President (Finance and Administration) be and they hereby are authorized

- (a) to determine the form and content of a lease agreement with Citibank Canada Limited concerning the Digital VAX 8800 computer, and
- (b) to provide for the proper execution and delivery of all documents and to do all such matters and things as may be considered by them as necessary or desirable to carry out this Resolution on behalf of the Board of Governors.

It was agreed that the President and/or Vice-President would report back to the Board on arrangements regarding this lease.

Resolution
re Mortgage:
Chemistry
Building

A Resolution required by the Province in connection with the first mortgage financing of the Chemistry Building extension was approved. A copy of this Resolution is attached to the minutes as Appendix B.

Campaign
for
Dalhousie

Dr. Clark reported that the Campaign, which now totalled a little over \$30 million, was well under way in Prince Edward Island and New Brunswick and that the Campaign is proceeding well among local alumni and the corporate sector in Ontario.

President's
Report

A copy of the President's Report, which was circulated at the meeting, is attached as Appendix C.

Report on
Staff Changes

A list of staff changes had been circulated with the agenda, and an Addendum was distributed to those present at the meeting. Mr. Allan Shaw, chairperson of the Staff Relations Committee, commented on items of particular interest and Mrs. Betty Flinn, on behalf of the Alumni Association, noted with regret the resignations of two winners of the Alumni Award for Excellence in Teaching. With the withdrawal of one item from the Addendum (noted on the copy in the permanent file), the lists of changes were approved.

Student Union and Societies' Fees Proposals of the Student Union were circulated to those present at the meeting. The recommended schedule (copy attached as Appendix D) was approved.

Resolution re Bond The following Resolution covering a legal requirement for redemption of this Bond was approved:

That the State of Israel Dollar Bond (\$2,500 Fifth Development #FJT0134) now registered in the name and on behalf of this Corporation be transferred and that Bryan Mason, Vice-President, Finance and Administration, and Dr. Howard C. Clark, President and Vice-Chancellor, of this Corporation be and they thereby are authorized and empowered to do all acts necessary or proper to carry out the purposes of this Resolution, including without limitation the execution of a Corporate Assignment Separate from Bond.

In Camera

Board Membership

Mrs. Shirlee Medjuck, Chairperson of the Nominating Committee, presented the names of two persons for appointment to the Board by Governor in Council for three year terms to June 30, 1990. Both nominees have agreed to serve. These appointments, if approved, would fill one existing vacancy on the Board and another vacancy which would occur at the end of the current year. She indicated there would be a third vacancy in the near future.

The Committee also recommended that eleven members whose Governor in Council appointments will end this year be reappointed for further three-year terms effective July 1, 1987.

Mrs. Medjuck reported the Dalhousie Student Union had nominated the following students for membership on the Board and recommended their appointment as members of the Board for one year effective May 1, 1987.

- Miss Caroline Zayid, President, DSU
- Mr. Michael Dunn
- Miss Sherry Golding
- Mr. Chris Hopper

Approval was given to the above recommendations.

D.F.A. Negotiations

Dr. Clark informed members that under the present collective agreement negotiations were to commence April 1 and that meetings were now being held. Mr. Mason explained that while the Board's negotiating team would be responsible for detailed negotiations, it was proposed to establish a separate advisory group to assist the negotiators. The following motion was approved:

That the Board of Governors, on the recommendation of the Officers of the Board, establish an ad hoc Collective Bargaining Policy Committee with the authority to oversee negotiations on behalf of the Board for the purpose of renewing the collective agreement with the Dalhousie Faculty Association; the Collective Bargaining Policy Committee, to consist of Mr. Allan Shaw as Chairman, President Clark, Vice-President Sinclair, and Vice-President Mason, will provide guidance to the Board's negotiating team, will report to the Board in camera from time to time, and will bring forward a proposed agreement for ratification by the Board of Governors.

D.S.A.
Negotiations

Mr. Shaw reported that although there were some difficult problems yet to solve progress was being made.

Adjournment

The meeting adjourned at 5:10 p.m.



Donna M. Curry
Honorary Secretary



W. Struan Robertson
Chairperson